

## Vestry August Minutes 8/20/2023, 11:17 AM

Present: Jennie Cummings, Michael Wise, Marilyn Cleland, Pat Brown, Lori Judkins,

Absent: Steve DeGolier, Freyja Rasmussen-Johns

Guests: Susan King (Clerk), Bill Cummings

The meeting was opened with a prayer from Michael Wise.

### Appreciations and Concerns

Lori was grateful that her granddaughter Evie has safely been born and is doing well. Jennie reminded that Freyja and family still need our prayers and concern. She also expressed thanks that both Michael and Susan returned safely from vacation travels, and hope that Bill will have a good trip to Colorado next month.

### July Minutes

Michael made a motion to approve the July Minutes, seconded by Lori, and the Minutes were approved.

### Interim Priest

While a prospective Interim Priest was interviewed on 8/4, the individual has chosen a parish closer to their home.

### Treasurer's Report

- There are a few entries missing from just before and after Rick passed away but these should be able to be found.
- There is \$76,000 in the bank, including the Garden Grant funds which are restricted.
- There has been a reimbursement for overpayment of Mother Barbara's pension, and another is expected for roughly \$1900. These are prepaid amounts and that is why they are being refunded.
- We need to be sure Anna Stefaniak is working with the pension fund as it is somewhat complicated.
- There are no clergy expenses outside of supply clergy. Thanks to Jennie for wearing three hats – Warden, Rector, and Treasurer at the moment.
- There is enough cash on hand to pay for the Rectory repairs.
- The Endowment Fund has mostly recovered from earlier downturns.
- Will money for the proposed purchase of new cushions come from Altar Guild Fund?

Jennie thanked Pat and Bill for their time and energy and mentioned that she has a meeting with Love INC to talk about using Rector's Discretionary Funds again. Lori made a motion, seconded by Marilyn to accept the Treasurer's report. Motion approved.

### **Service Times**

There has been a request to revisit the service times, as some people would like to have a later time. After some discussion, Jennie offered to reach out to each member for their views.

### **Security Seminar**

Susan and Peg Newby attended an on line seminar about church security concerns given by the Episcopal Parish Network. While many of the speakers were from larger congregations, many ideas were useful for all sizes – such as minimizing entry points during services and planning for emergencies of all types – intruders, health, fire, etc. It was suggested not to have “no guns” signs as they let an intruder know there is no one with firearms, plus they wouldn’t stop anyone wanting to do harm. It was also agreed to ask for more ushers and provide training so they would be prepared. Susan’s and Peg’s notes are attached.

### **Treasurer**

Maureen Gerrity has indicated that she would be interested in taking on the Treasurer’s position. Jennie asked that the Vestry approve appointing Maureen as Treasurer. A motion was made to approve by Marilyn, seconded by Lori. Motion approved. Maureen will apply for a new church credit card as the card in Rick’s name has been cancelled.

### **Convention Delegates**

Freyja would like to be excused from being a delegate to the Diocesan Convention in November. Jennie would still go, and Maureen and Marilyn have expressed interest in representing St. Paul’s.

### **Nominating Committee**

Lori agreed to head the nominating committee to replace retiring Vestry members Jennie and Steve. She would like a list of previous vestry members.

### **Events Planned**

There are two outreach events planned: a Poetry Reading on September 13<sup>th</sup> with DeKalb poets which is being organized by Marilyn, and an Organ Recital in October being organized by John Novak. Honorariums of \$400 for the poets and \$500 for the organists have been approved for the participants. The Poetry Reading will also collect donations for the Environmental Defense Fund. Funds donated will be forwarded to the EDF.

### **Altar Bannister**

Marilyn expressed thanks to Jennie for stepping up to this quickly. Tom from Alfredo Iron has been here and we expect pricing quotes shortly. The rail will be slender wrought iron attached to the steps, slightly to “stage right” of the altar. Most of the supply clergy are very appreciative of the idea.

### **Junior Warden**

With Freyja's resignation from the position of Junior Warden another person with Vestry experience should be sought. Jennie is willing to continue to supervise Building and Grounds efforts, usually the province of the Junior Warden. Michael expressed that he doesn't feel he can commit to the position with his work schedule. Lori will begin searching for candidates from among previous vestry members.

### **Other**

- Ongoing repair work is addressed in the Agenda.
- Clay did not appear on August 13<sup>th</sup> and did not send notice until that afternoon. Jennie has documented talking with her about the process for reporting in sick.
- Peg will be the solo tech person for the Poetry Night and rehearsal.
- Jennie will prepare a spreadsheet for the Rectory repairs. The kitchen cabinets will be torn out on Tuesday. We have requested a permit.

### **The Path**

Marilyn is creating new signs for the path. She has reached to the Art Department at NIU but has not had a response. It was suggested reaching to the DeKalb High School students, too. Pat said the Friends of the Art Museum might be contacted.

### **Calendar**

There will be a Men's Breakfast scheduled for Saturday, September 16<sup>th</sup>, at 8:30 AM at the Lincoln Inn. Mother Mary Milano has agreed to celebrate the Eucharist on Christmas Eve at 6:00 PM.

### **Baptisms**

Jaylen would like to have a full immersion baptism. While the Episcopal traditions can accommodate this, he has decided to go to Glad Tidings church. Finn would also like immersion and has been given some options of churches that are set up to perform immersion baptisms. Three young people have been seeking baptisms in the last month. Perhaps we should be reaching out to people looking. Michael offered to help with Catechism instruction for those seeking baptisms.

### **Next Meeting**

The next Vestry Meeting will be on Sunday, September 17th.

Marilyn offered a Closing Prayer.

Pat motioned to end the meeting, seconded by Michael. Meeting adjourned at 1:11 PM.

Respectfully submitted,  
Susan King, Clerk

**Attachments:**

*Agenda*

*Calendar of Events*

*Treasurer's Report*

*Notes from Safety and Security Seminar*

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### August 20, Vestry Agenda

- July Vestry Minutes provided.
- Planned Absence: Steve.
- Starting prayer- Michael Wise
- Celebrations and prayer requests. Thanksgiving for baby, Evie Judkins.
- Vestry July Minutes- approval
- An Interim Priest was interviewed 8/4/23 but they found a position closer to their home.
- Treasurer's Report approval- (On 8/18/23, it was discovered that some data had not been recorded. This will be investigated and addressed prior to the next vestry meeting.) Pat, Bill
- New Treasurer- Maureen is considering. Discuss MS Excel and Zoom concerns. She has concerns about the time commitment. If the treasurer had the reports and summaries prepared prior to vestry meetings and communicated regularly, their attendance at vestry is not mandatory. There is an assistant treasurer, an Endowment Committee, and the American Midwest Tax & Accounting to share duties. Currently, Peg is managing contribution in Realm through 2023. Continuing with Realm needs to be reviewed by November 2023.
  - Budget requested for \$400 Poetry Night (honorarium to DeKalb Poets' president for distribution to guest speakers) (Marilyn organizing: \$500 Pipe Organ Recital honorariums (John N. organizing). Free will offering planned.
  - Additional black wrought iron altar hand railing being investigated.
  - Supply Clergy Mary Milano will preside 12/24 for Christmas Eve Mass at 6:00 p.m. No hotel reimbursement will be needed as someone has offered to host her.
  - Parking Passes- \$50 collected for the fall semester. Susan has updated the poster, form, and road signage. We had 4 passes in 2021 and 2 in 2022. Two updated signs were ordered from Le Print Express. Jennie, Jo, and Rebecca will assist Susan in monitoring parking passes on vehicle dashboards. (We have asked \$50 for a semester permit and \$80 for a yearlong permit. Do you see any reason to change that? The NIU rates are \$70 semester, \$92 for all year (there's a summer rate, too).)
  - Annual Audit scheduled 8/30/23 Pat, Bill, Maureen, Jamie S. 5:30-7:30 p.m. (Maureen vacation Aug 22-29.)
  - Elan Credit Card with Rick's name that is used for purchases and Amazon account was canceled. Jennie applied for new credit card. Alternate payment will be sought for two payments connected with that card.
- A Junior Warden is needed. Jennie is willing to continue with Buildings and Grounds at the wardens' discretion.
- Episcopal Diocese of Chicago Annual Convention. September registration. Delegate/Alternates needed to be confirmed. Delegate: Jennie, \_\_\_\_\_; Alternates: \_\_\_\_\_. Discuss registration and \_\_\_\_\_ lodging. Marilyn and Maureen are interested.
- Nominating Committee volunteers needed. Jennie & Steve will step down 1/28/24. Sr wardens must go off for at least a year even if they only served 2 yrs. on the vestry. Pat, Marilyn are off 1/2025. Michael and Freyja are off 1/2026.

- Office Updates- Bishop Paula Clark’s official portrait was updated from Bishop Jeff Lee.
- Memorial Plaque updated with Mitrick A. John’s memorial. – Vince.
- Altar Guild- deteriorated sanctuary 2017 red cushions donated to Good Will. The left-over cushions were inventoried. (One red and eight brown retained.) Donations requested if the purchase of more cushions was of interest. -Klear Vu The Gripper Omega Non-Slip Tufted Bench Cushion for Indoor Furniture, Entryway Storage, Bay Window.
  - Baptismal font holy water- appreciated by Marilyn, Jo, John, and more.
  - Altar Hand Railings requested. (Alfredo Iron Works/Tom in Cortland; Delanos Home/Joe)
    - Diocese Vitality Grant (Accessibility Grant investigated but no.)
  - Sanctuary Lamps- (6) bulbs changed to LED when one plastic shade was discovered to be melted.
- Housekeeping-Parish Hall chair leg, gliding covers- second order purchased.
- Building & Grounds- Sanctuary basement sump pump replaced by Dorr Plumbing. 8/7/23
- Garden Committee requested a point person between Garden Committee and Vestry- Pat volunteered.
  - 1. Request Garden Grant (\$15,000) expenditures up to \$800 without vestry approval needed.
  - 2. Diocese- 2023 Hunger Grant Applications due August 28. – Tom, Kris
  - 3. **\*\*Newspaper article about \$15,000 Epis Charities Garden Grant planned from Kris.**
- Employee- Clay L. paperwork completed to correct her from independent contractor to employee per Sheila.
  - 1. Note disciplinary documentation on sick time notification per Jennie.
- Tech Advice – Pastor Mack installed the new 16GB storage card and did some updates. He advised switching to One Drive instead of I-Cloud. Kris had said the equipment outside wasn’t connecting with the WIFI very well. Mack said a booster in the Parish Hall might help. He will research and give us suggestions. **\*\*AppleCare for MacBooks is ready to renew but we will need the new credit card!**
- Rectory: Kitchen updates- permit app 8/18/23 submitted but not received.
  - 8/22 Kitchen cupboards being removed. Contractor Jacob Frohling.
  - 9/1 Painter starts.
  - 9/5 Kitchen- new cupboards, counters, flooring installation. Contractor Jacob Frohling.
 Businesses: S & J Painting; Big Jake Contractor/Jacob Frohling; Handyman Bob Lewis; Dorr Plumbing/Dave/Troy; Delts Electric/Delt; Luke Butler Improvements/Luke (four window wells); JJMarshall Landscape Creations/Jeff; Ecowater/Roger; DeKalb Mechanical/Nathan; Pillar to Post Home Inspection/Matt; Menards; Gordon Hardware/Trixie; Paulsen’s/Tony; Amazon; ALM Cabinetry/Michael in Rochelle; C&S Flooring/Roxanne in Rochelle; Marc’s Lawn Service/Marc/Greg.

Closing prayer- Marilyn

Next Vestry, September 17, 2023.

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## **St. Paul's Calendar of Events- Discussion**

Sunday Service Time- staying with 9:30 a.m.

~~Monday, August 14 Church Safety Online via Zoom 2:00 p.m.- Susan, Peg Saturday,~~

~~August 19 ECW in parish hall (3rd Sunday 10 a.m.) Chosen charity: Barb City Manor, Resident Endowment Fund.~~

August 23 NIU Move In Day

August 25-27 Corn Fest

Sunday, August 27 Coffee Hour Reception for Mary Short in her move to Kansas.

Wednesday, August 30 Parish Mini Audit 5:30-7:30 p.m. parish hall- Pat, Bill, Maureen, Jamie S., (Peg is also available)

Wednesday, September 6 (1st Weds Noon via Zoom) Diocese of Chicago monthly meeting. -Jennie

Thursday, September 21, 28 Pop-up Choir Practice

Friday, September 8 Classic Movie Night. 6:00. My Girl Friday (Which streaming service offers this?)- Pizza Pros or possible potluck. Free will offering. \$5 encouraged.

Wednesday, September 13 Ministerium. (2nd Wednesday Noon) Date/location to be confirmed.

Wednesday, September 13 Poetry Night: The DeKalb Poets- Theme: Awe and Wonder. 7:00 p.m.

Saturday, September 16 ECW in parish hall (3rd Sunday 10 a.m.)

Sunday, September 17 Vestry Meeting 10:45 a.m. Tuesday,

September 19 (3rd Tuesday 6 p.m.) Fellowship Meal- Sorrento's- RSVP to Peg. (Mostly restaurants but hosting in a home is acceptable)

Sunday, October 1 Pet Blessing 11:30 a.m. Jane Clark confirmed.

Oct 8. Wednesday, October 4 (1st Weds Noon via Zoom) Diocese of Chicago monthly meeting. -Jennie

Friday, October 6 Classic Movie Night 6:00 p.m. Wednesday,

October 11 Ministerium. (2nd Wednesday Noon) Date/location to be confirmed.

Sunday, October 15 Vestry Meeting 10:45 a.m.

Sunday, October 15 Pipe Organ Recital. 2:00 p.m. Discuss date/budget with John Novak. Budget \$500 for musician stipend. Free will offering. Advertise with the Ministerium. Update Hannah, Kathleen, Karen Larson. Reception snacks in back. Organ tuning- John, Hannah, Kathleen.

Tuesday, October 17 (3rd Tuesday 6 p.m.) Fellowship Meal

Thursday, October 19 Pralls return from New York.

Friday, October 20 Bonfire & Meal 6:00 p.m. (John- accordion. Jacob- guitar. Fire permit- Jennie. Meal, smores- Jennie.)

Saturday, October 21 ECW in parish hall (3rd Sunday 10 a.m.)

Tuesday, October 31 Halloween

Wednesday, November 1 (1st Weds Noon via Zoom) Diocese of Chicago monthly meeting. -Jennie

Friday, November 3 Classic Movie Night 6:00 p.m.

Wednesday, November 8 Ministerium. (2nd Wednesday Noon) Date/location to be confirmed.

Saturday, November 11 ECW in parish hall (Changed from 3rd Sunday 10 a.m.)

November 17-18 Diocese of Chicago Annual Convention. Jennie (Who will be the second delegate and alternate now?)

Sunday, November 19 Vestry Meeting 10:45 a.m.

?Tuesday, November 21 (3rd Tuesday 6 p.m.) Fellowship Meal

Thursday, November 23 Thanksgiving

Tuesday, December 5 Blue Christmas, Lay led 7:00 p.m.

Wednesday, December 6 (1st Weds Noon via Zoom) Diocese of Chicago monthly meeting. -Jennie

Saturday, December 9 St. Nicholas Party in parish hall 6:00 p.m.  
Wednesday, December 13 Ministerium. (2nd Wednesday Noon) Date/location to be confirmed.

~~Saturday, December 16 ECW in parish hall (3rd Sunday 10 a.m.)~~ -No December meeting  
Sunday, December 17 Vestry Meeting 10:45 a.m.  
?Tuesday, December 19 (3rd Tuesday 6 p.m.) Fellowship Meal  
Sunday, December 24 Morning Prayer at 9:30 a.m. Lay led.  
Sunday, December 24 Christmas Eve Mass 6:00 p.m. Mother Mary Milano. Confirming w/ Kathleen, Hannah, Clay. And: Tom, John. Kathleen may have conflict for 6pm service.  
December 25 No Service on Monday.

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Bible Studies Online with Pastor Seraphine or Fr. Dwyer. Are there St. Paul's folks attending? Donna O.  
Writer's Retreat- How to write your life's story.  
Morning Retreat- 9-11:00 workshop; Soup in silence; Leave in silence.  
Transgender Day of Remembrance- Emailed Pastor Preston, Pastor Mack, and Pastor Molly for Ministerium feedback  
Baptism- Eve Judkins not requested.  
Salem Lutheran- Racial Justice movie series. Publicize at St. Paul's.  
Yoga Classes in Parish Hall- working on this. Jennie, Jane D.  
Taizé- Discuss for January 2024 perhaps. Lay led or local supply clergy.  
Old fashioned revival- no enthusiasm.  
Ethnic Food Potluck- Jennie/Norwegian; Ody/Nigerian; etc.

### **Vacations at Diocese & St Pauls**

St. Paul's, Susan King- Aug 12-19.  
Hannah- will be away Aug 13 (Hannah will not be available to overlap Susan. Susan printed the bulletin ahead of her vacation.)  
Kris B., Jim- Aug 8-13

Vacations  
Michael- Aug 13; Sept 3.  
Steve- Aug 20, 27; Sept 3 (miss Aug vestry)  
Freyja- open until Oct.  
Lori J.- open.  
Pat- Sept 17 (miss Sept. vestry)  
Marilyn- open  
Maureen- Aug 22-29. Peg- open

Vestry Meetings Aug 20, Sept 17.

Diocese Coverage:  
Anna Stefaniak [astefaniak@episcopalchicago.org](mailto:astefaniak@episcopalchicago.org)  
Vacations:  
Sierra Reyes- Aug 7- 29.  
Andrea Mysen Aug 10- Oct 9.  
Bishop Clark- Aug 1- Sept 5. Backup: Karin Gutierrez 312.751.4217.



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## Treasurer's Report for July 2023

As of July 31<sup>st</sup>, our Heartland Bank checking account balance stood at \$76,596.62.

We spent \$17,785.23 respectively from our General fund in July, and we took in a total of \$24,673.10. This total included \$15,000 of an Episcopal Garden Grant being administered via NIU and a reimbursement of \$2,609.10 that was an overpayment of Mother Barbara's Pension. Total pledges included 6,855. So far in 2023 we have spent 54.7% of our annual budget, and we have taken in 60.6% of our expected revenue.

The Rector's Discretionary Fund has \$920 in it.

The remainder of the Garden Fund has been spent on planting soil, labels, and rototiller repairs. The fund is currently at a negative 28.94.

July is the first full month of no clergy expenses. You will see that there was a refund of Clergy Pension.

Thank you so much to Jennie Cummings for taking on the position of general contractor and organizing the remodeling of the rectory. Rectory Maintenance and repairs have increased, once the allotted budget has been used, we will start taking the funds out of the Capital Campaign Funds. 2023 budgeted amount of Rectory Maintenance and repairs is \$4,000. We are currently at \$2,469.

As of July 31<sup>st</sup>, the Endowment Fund was valued at \$1,973,317.71. The Capital Fund at Edward Jones was \$52,889.69.

Respectfully submitted,

Pat Brown, Assistant Treasurer

7:21 AM  
 08/17/23  
 Cash Basis

**St Pauls Episcopal Church**  
**Profit & Loss**  
 July 2023

	Jul 23	Jan - Jul 23
<b>Ordinary Income/Expense</b>		
<b>Income</b>		
800-101 · Pledges	6,855.00	53,052.00
800-102 · ID Offerings	0.00	10,965.30
800-103 · Open Plate/Visitor	34.00	181.74
800-104 · Affiliates/Parish Support	-327.00	347.00
800-105 · Taize	0.00	20.00
800-107 · Other Inc		
800-900 · Rector's Purse	0.00	-100.00
800-907 · Parish Hall Rental	0.00	75.00
800-990 · Pass Through Contributions		
Roses	0.00	130.00
Spire	0.00	425.00
800-990 · Pass Through Contributions - Other	0.00	56.93
<b>Total 800-990 · Pass Through Contributions</b>	0.00	611.93
<b>Total 800-107 · Other Inc</b>	0.00	586.93
800-108 · Endowment Fund Allocation	0.00	100,000.00
800-109 · Bishop's Fund	0.00	210.32
<b>Total Income</b>	6,562.00	165,363.29
<b>Gross Profit</b>	6,562.00	165,363.29
<b>Expense</b>		
900-104 · Bank Fees	0.00	12.25
900-119 · Total Clergy		
900-111 · Clergy Salary	0.00	31,775.00
900-112 · Clergy Medical Ins	0.00	9,820.00
900-113 · Clergy Hospitality	237.12	362.95
900-114 · Clergy Pension	-2,609.10	3,709.90
900-116 · Clergy Education and Retreat	0.00	427.28
900-117 · Rectory Utility	360.78	4,265.12
900-118 · Guest Clergy	1,593.53	3,928.29
<b>Total 900-119 · Total Clergy</b>	-417.67	54,288.54
900-129 · Total Music		
900-123 · Music Maintenance		
900123a · Organ Tuning & Maintenance	0.00	645.00
<b>Total 900-123 · Music Maintenance</b>	0.00	645.00
900121b · Pianist	1,200.00	8,800.00
900121c · Organist	566.58	3,966.60
<b>Total 900-129 · Total Music</b>	1,766.58	13,411.60
900-151 · Activities/Program/Worship		
900-160 · Altar	0.00	1,175.88
900-190 · Worship-Pastoral Care	0.00	640.00
900-193 · Communications/Ads/Dues etc	29.00	529.00
900-195 · Christian Educ - Adult/Children		
900195a · Christian Education - Adult	0.00	52.83
900195b · Christian Educ - Youth	122.52	122.52
900-195 · Christian Educ - Adult/Children - Other	22.97	55.35
<b>Total 900-195 · Christian Educ - Adult/Children</b>	145.49	230.70
900-911 · Program Development	0.00	1,444.06
900-999 · Program Activities/Social	15.99	570.98
<b>Total 900-151 · Activities/Program/Worship</b>	190.48	4,590.62
900-165 · Taize Expense	0.00	78.68

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## Notes from Episcopal Parish Network Workshop

### Safety and Security in Our Churches

8/14/23

An interesting session. Four of the participants were from churches that had schools attached. Two participants were members of a church that had 3 members shot to death in a church meeting.

Some things addressed.

- It is hard to meld the idea of being welcoming and being careful. Don't underestimate the value of a "hello".
- Many participants have a school and church – different needs for those.
- Not all emergencies are about security – there are also issues health, fire, etc.

Should Have a plan

- People should know the exit nearest to them. Discuss how to exit, where you would meet to find each other
- People should know how to operate the AED equipment, and how to stop bleeding. Where is the first aid kit, etc.
- How to call 911, which door is closest?

Ideas for Security

- Limited access – don't leave all doors open
- Suggested key cards that could be reprogrammed if lost or someone leaves
- Have a key available for fire and police (there is a lock box by our Door 3 with a key for fire department)
- Build relationships with Police and Fire personnel; they should be familiar with the church
- One church is sponsoring gun training and safety – some disagreement about the virtue of a sign banning guns ("Does this tell a shooter no one in there has one?") and what good it would really do if someone was intent on harm?
- One church put in 50 cameras! It at least tells you who was there and possibly how to find an offender or someone who is just hanging around. **Who monitors the cameras? A lot of the information relayed was from 2 churches who are much, much larger than St. Paul's DeKalb.**

One church had someone shoot 3 parishioners – they talked quite a bit about it. You could see the pain still showing in the priest's face while their Sr. Warden talked about it.

- The whole town knew about it and was very supportive
- They had a place where people could bring ribbons to hang and later the ribbons were woven into an altar cloth. It was helpful to have something to touch.
- This church had a "Malicious Attack" rider with Church Insurance of Vermont (St. Paul's provider) – It was very helpful **It was stressed that notifying the insurance company ASAP is crucial. The company can provide guidance on how to proceed, etc.**
- This event took place in their Parish Hall during a community dinner. The offender was attending his 2nd dinner. The Hall was unusable due to being a crime scene, for a few days. However, they were able to continue with Sunday services. Also, their Vestry met the next day and appointed spokespersons for media, pastoral care, etc. Vestry kept in very close contact during the first few days. They held a prayer vigil the next day at a sister church with the Bishop present. Unfortunately, their Rector and one of two**

Assoc. Rectors were out of the country, and their Sr. Warden was out of town (he was able to return quickly).

-They used a book called "Post Traumatic Jesus".

-They built a labyrinth for comfort in their inner courtyard.

It was noted that people fleeing the scene hindered the responders' ability to enter the property.

Because St. Paul's DeKalb is a one-entrance property, this could be an issue for us. On the other hand, emergency personnel can easily (except for snow) drive up onto our yard.

-Father John Burress' comment was "We find life on the other side of pain."

It seems that limited access on Sundays to the Sanctuary doors is a good idea, as are the panic buttons. And our doors are numbered. I thought the key card was a better idea than keys. You wouldn't have to rekey for lost keys or worry about keys that aren't turned in. Might be good to check the insurance policy for a Malicious Attack rider.

Having a person from the parish be present for all outside events was discussed. Generally a good idea. Also reminded us that signage for those not familiar with the building(s) is important – where are the fire exits, the address of the church, at which door number you need assistance, etc.

A Non Profit Security Grant was mentioned. You apply on a State level, then if approved the application goes on to a federal level. Not good for retroactive work. Need to prove the aspect of domestic terrorism threat. Bulletproof glass and security officers were mentioned as possible uses of the grant. It sounded like it was not that easy to apply/receive.

Susan

Peg