

**Minutes
Vestry Meeting,
St. Paul's Episcopal Church
September 15, 2019**

Present: Mother Barbara, Marv Kombrink; Senior Warden, Maureen Gerrity; Junior Warden, Pat Brown; Treasurer, Donna de Oliveira, Terry Dickow, Lorraine Langer; Guest, Rebecca Smith, Clerk, Mother Heidi (first part of meeting).

Opening Prayer

Quiet, then "checking in"

Approval of August meeting minutes- Motion to approve by Marv, 2nd by Maureen

Approval of Financial Report- Motion to approve by Terry, 2nd by Donna

Consent Items

Parking Passes (see attached)

Music Ministries Communications Tech Report (see attached)

Rector's Report (see attached)

New and Carried Over Business

- Change in Mother Heidi's role regarding spiritual direction; no longer providing spiritual direction at the church. She is currently receiving training in a two-year program.
- Listening Sessions, Bishop Search: Anyone on Vestry report back?
Lorraine, Gretchen Schlabach and Mother Heidi all attended. Session included good question and answer period.
- Stewardship campaign:
Maureen will put together a draft letter for vestry input before sending out to parishioners. Mother Barbara will add Rector's letter to send out at the same time. Time for sending letter is mid-October – mid-November with goal of receiving responses Sunday before the end of November (Thanksgiving time).
- Buildings and Grounds Issues:
Marv will obtain estimate for annual landscaping plan from Jeff Marshall. Once that estimate is submitted, we will get one other quote for the same plan. Marv asks that we all walk around the parish grounds to see landscaping needs.

Any emergencies at the rectory, the residing priest has authority to call maintenance professionals.

- Childcare and Children's Christian Ed/" Children's Chapel," hiring another person for the Playground/ Children's Education time changed to 10:30
Mother Barbara will talk with current families with children for input on childcare and playground needs.
- Increase Number of Vestry Members to at least number stated in 2015 By-Laws:
Rector, Sr. Warden, Jr. Warden and five members (not including the Treasurer)
Marv and Pat going off, 2020
New nominees: Jacob Maas, Gretchen Schlabach, Bill Cummings
- October 6: Blessing of the Animals change--after church as before
- Performance reviews of staff by December: Mthr. Barbara
- Advertising in local papers. Will place ad in Northern Star.
- Closing: For what are you grateful?
Prayer, Adjourn
- Closed meeting called by Maureen. Mother Barbara will follow up with mediation process with Diocese.

Respectfully submitted, Rebecca Smith, Vestry Clerk

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